

# Environmental Group Policy

## FG13



Published Date: 25/11/2007

### 1. INTENT

---

The purpose of this Policy is to demonstrate Fonterra's commitment to protecting the environment globally. Sustainability, good environmental practice and environmental improvement are cornerstones of Fonterra's environmental commitment.

### 2. SCOPE

---

This applies to all Fonterra's operations.

### 3. POLICY

---

- This commitment to the environment will be achieved by using good environmental practice in all aspects of our business. This includes:
  - Conducting activities in an environmentally sustainable manner;
  - Complying with all relevant domestic and foreign government laws and regulations consistent with high standards of environmental business performance;
  - Implementing Environment Management Systems to ensure compliance with applicable environmental laws and regulations;
  - Working in partnership with our farmer suppliers to promote sustainable management and use of natural resources upon which we depend;
  - Promotion of environmental awareness to employees and stakeholders and advocating environmentally responsible practices;
  - Developing innovative technologies, monitoring systems and practices to continually improve our performance in minimising any negative environmental impact resulting from our operations;
  - Establishing specific objectives for recycling material and reducing waste, reducing pollution, minimising air emissions and noise and careful use of non-renewable resources.
  - Communication of environmental performance to shareholders and the community; and
  - Continually evaluating all business risks and preparing business continuity plans and contingency plans for effective response to any environmental incident.

### 4. ACCOUNTABILITIES

---

- Senior management is responsible for implementing and ensuring compliance with this Policy.
- All employees are accountable for ensuring compliance with this Policy within their area of control.

This was valid from 25/11/2007. Please check the Fonterra Policy Framework Online before use to ensure it is still current. Please contact Group Manager, Policy and Compliance for any questions. Uncontrolled copy if printed.

## 5. MEASUREMENT CRITERIA

---

- Performance to environmental key performance indicators.
- Compliant annual monitoring reports from the appropriate regional council.
- Appropriate response taken to environmental incidents.
- Continuous performance improvement of those business processes and techniques that could have negative impact on the environment.
- Positive public attitude to Fonterra's environmental practices.

## 6. DEFINITIONS

---

- Fonterra operations including Fonterra owned and controlled businesses, as well as Joint Ventures (JVs) where Fonterra has management control. If Fonterra is involved in a JV where there is less than 50 percent shareholding or no management control, we must be confident that their Policies are consistent with Fonterra's.
- Senior management is generally understood to be Fonterra Leadership Team.
- Environmental Impact includes:
  - a. Any positive or adverse effect;
  - b. Any temporary or permanent effect;
  - c. Any past, present or future effect; and
  - d. Any cumulative effect that arises over time or in combination with other effects.

## 7. RELATED DOCUMENTS / LINKS

---

[Risk Management and Control Group Policy, FG22](#)

[Business Continuity and Crisis Response Planning Group Policy, FG23](#)

[Group Policy Review and Approval Standard](#)

## 8. APPROVED BY

---

Fonterra Board of Directors

## 9. CONTENT OWNER

---

Director, Group Manufacturing & Supply Chain